

Vitalité Health Network is pleased to welcome you on our team! Please carefully review this document in preparation for your first day of work.

Contacting your manager

Your manager will attempt to contact you before your first day of work. You can also contact them; their contact information is included in the *Welcome to Vitalité Health Network* email you received. Use this call with your manager to get the following information:

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| ☐ When and where to present for work; | ☐ How to obtain an ID card from the Security Department; |
| ☐ Where to park your vehicle; | ☐ Other questions you may have related to your position. |
| ☐ The dress code in your department; | |
| ☐ Your work schedule; | |
| ☐ The date and location of your general orientation; | |

Activities to complete online before your first day of work

Various online activities, which included submitting mandatory documents and filling forms, must be completed before your first day at work at the latest; the link to access your secure profile (internal iTacit platform) will be sent to you by email. Below is a summary of required documents to submit and forms to complete. Although most are required, it may vary depending on work status. The list of activities will be assigned to your profile.

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| ☐ Proof of your social insurance number; | ☐ Your required diplomas and certificates; |
| ☐ Proof of your work permit/study permit (if applicable); | ☐ Proof of your BLS training (if applicable); |
| ☐ Medicare card; | ☐ Proof of your licence to practise (if applicable); |
| ☐ A void cheque; | ☐ Proof of criminal record check from the RCMP or municipal police force as per place of residence (or criminal record certificate in the meantime). |
| ☐ Personal Tax Credits Return (TD1); | |
| ☐ New Brunswick Personal Tax Credits Return (TD1NB); | |

If you have accepted a **permanent** position, you will receive a second e-mail with documents related to your benefits. For more information about the range of benefits available, select the package pertaining to your status of employment:

- ☐ Benefits information packages: ► [Permanent](#) ► [Temporary](#) ► [Casual](#)

Other information

We are giving you the chance to consult certain documents for information purposes before you get access to Boulevard (Vitalité Health Network's intranet site).

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| ☐ Pay stub | ☐ Attendance Support Guide |
| ☐ Pay schedule | ☐ Employee and Family Assistance Program |
| ☐ Code of Ethics | ☐ The Network's foundations |

Appointment with the health nurse

- ☐ To comply with the *Hospital Act*, you must make an appointment with the health nurse. To reach the Occupational Health Service, please call 1-833-249-2003 and press 1. Please send all your proofs of vaccination by email in advance to sante.health@vitalitenb.ca. If you do not have your proofs of vaccination, go to the MyHealthNB website (myhealth.gnb.ca) to obtain them. A list of the proofs of vaccination and required screenings is available [here](#).

External links

Here are external links to the unions and their collective agreements. The collective agreements are also available on Boulevard * (Vitalité Health Network's intranet site).

- ☐ [Canadian Union of Public Employees \(CUPE 1252\)](#)
- ☐ [New Brunswick Nurses Union \(NBNU\) - Nurses](#)
- ☐ [New Brunswick Nurses Union \(NBNU\) - Nurse Managers & Nurse Supervisors](#)
- ☐ [New Brunswick Union - Medical Science Professionals \(MSP\)](#)
- ☐ [New Brunswick Union - Specialized Health Care Professionals \(SHCP\)](#)

* Management and Non-Union Employees guidelines are available on Boulevard only.

How to contact Human Resources

Toll-free number: 1-833-249-2003

[Locations of our offices](#)

To provide Human Resources with the documents essential to your employment, please use the e-mail containing your job offer. Thank you!

The Vitalité Health Network is a smoke-free and scent-free environment.

GOOD LUCK!