

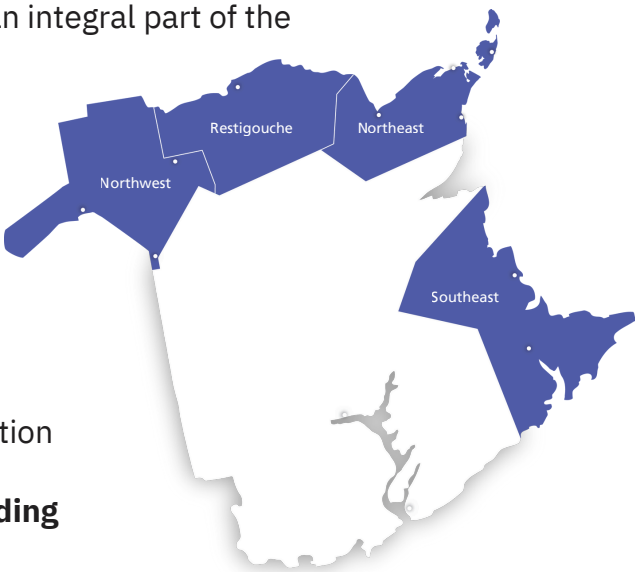
Family medicine in New Brunswick



Vitalité Health Network serves New Brunswick's French-speaking population across **four main geographic zones**. Each zone includes a **regional hospital** and **community hospitals**, fostering a medical practice that is diverse, collaborative and rooted in the community. The Network is an integral part of the public health care system.

Family medicine in New Brunswick is characterized by:

- a collaborative and flexible practice
- community-based care settings
- opportunities for special interests
- strong interdisciplinary support
- teaching and research opportunities
- an organization geared to the realities of the francophone population



This model enables family physicians to **develop a balanced, rewarding career, aligned with the real needs of the public**.

Each zone has its own characteristics, driving forces and local strengths. We encourage you to choose the one in which you would like to settle. All offer **welcoming living environments, dedicated teams and clinical environments** that support the practice of family medicine.

Region	Regional Hospital	Community Hospitals	Features of the region
Northwest	Edmundston Regional Hospital	• Hôtel-Dieu Saint-Joseph de Saint-Quentin • Grand Falls General Hospital	Close to the Appalachian Mountains and the meandering Saint John River
Northeast	Chaleur Regional Hospital, Bathurst	• Enfant-Jésus RHSJ† Hospital • Tracadie Hospital • Lamèque Hospital and Community Health Centre	Coastal communities, rich Acadian culture and unrivalled fresh seafood
Restigouche	Campbellton Regional Hospital	• Restigouche Hospital Centre	A vast, mountainous wilderness dotted with small villages along the shores of Chaleur Bay
Southeast	Dr. Georges-L.-Dumont University Hospital Centre, Moncton	• Stella-Maris-de-Kent Hospital	Nearby international airport, some of the highest tides in the world and the warmest beaches north of Virginia



Our purpose: To foster the health of our patients and communities, today and tomorrow.

Family medicine practice models

Vitalité Health Network has **three primary models of practice** in family medicine:

- 1) Emergency Department:** Emergency physicians deliver acute care, stabilize patients, coordinate transfers and manage care directly in critical situations.
- 2) Hospitalists:** These professionals care for hospitalized patients. Their role supports continuity of care, interdisciplinary communication and clinical stabilization before reintegration into the community.
- 3) Community care:** At the heart of family medicine, this model encompasses ongoing care, prevention, chronic disease management and comprehensive support for individuals and their families.
 - Community care is supported by our **family health teams**, which are made of several professionals working in **an integrated, interdisciplinary manner**. Some administrative expenses are covered by the Network.
 - Every medical department identifies, at the local level, which needs **intra-hospital activity** needs should be supported to align with community-based practice.
 - The **size of the population served** is proportionally determined based on the **time dedicated to community practice** and the level of available support within the local team.

Compensation models

In New Brunswick, several payment models are used in family medicine, depending on the type of practice and the physician's preferences:

- **Salary** (includes benefits, office expenses, administrative support and infrastructure)
- **Fee-for-service**
- **Sessional** (hourly)
- **Capitation** (combined) for physicians in group practice

The **new physician services master agreement is currently being negotiated**. Further details will be announced shortly.

Special interests and supporting activities

Some positions offer the opportunity to incorporate targeted fields of activity, depending on:

- **local needs**
- **medical training**
- **developed interests**

These activities may include:

- palliative care
- medical education
- frontline oncology care
- seniors' care
- home care
- obstetrics
- surgical assistance



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